



Modern slavery statement

Organisation

This statement applies to CLEAN Linen Services Limited (trading as CLEAN) ("CLEAN"). It covers the financial year ending 31 December 2025.

CLEAN operates from seven UK locations: Banbury, Camberley, Cheltenham, Nottingham, Slough, and Yeovil. Our registered Head Office is located at our Camberley site.

Cheltenham leads our workwear operation, supported by Banbury, Yeovil, Camberley and Nottingham. Four of our sites also provide high-quality linen rental services to hotels, restaurants, and serviced apartments. In addition, our Special Occasion Linen business, based in Cheltenham, supplies linens for events and weddings across the UK.

CLEAN is part of AlSCO Inc, a family-owned business based in Salt Lake City, USA, operating globally since 1889. Across our UK operations, we employ approximately 1,300 people.

Definitions

CLEAN recognises modern slavery as encompassing:

- human trafficking
- forced or compulsory labour
- control through abuse or threats
- dehumanisation or treatment as property
- restriction of movement

Commitment

CLEAN is committed to the principles of the Modern Slavery Act 2015 and to continuous improvement in preventing modern slavery within our operations and supply chains.

We do not knowingly engage with any organisation involved in slavery, servitude, forced labour, or human trafficking. All labour used in our operations is obtained legally, and we comply fully with UK employment legislation.

Supply chains

Our primary supply chain exposure relates to the sourcing of raw materials for textile production.

Our first-tier suppliers are intermediary traders who work with lower-tier suppliers internationally.

Our key linen provider is a UK-based partner responsible for sourcing our linen products from overseas manufacturers.

Potential exposure

CLEAN's main exposure to modern slavery risk lies within the international textile supply chain, where labour protections may vary. As an indirect importer of textile products, we recognise the importance of transparency and robust oversight.

We work closely with our suppliers to ensure that all overseas production sites supplying CLEAN are free from child labour and modern slavery risks.

Due diligence processes

CLEAN undertakes the following measures to identify and mitigate modern slavery risks:

- All processing of our products takes place within the UK, with minimal outsourcing.
- Our operations are geographically limited to the UK mainland, enabling strong oversight.
- We maintain long-standing supplier relationships and clearly communicate our expectations regarding ethical conduct.
- Our linen supplier commissions independent third-party audits annually for all overseas production sites supplying CLEAN. These audits assess working conditions, labour practices, and compliance with local laws. The audits provide verified assurance that our major overseas supplier meets required ethical and labour standards.
- All third-party suppliers are expected to maintain suitable anti-slavery and human-trafficking policies.
- Employees are encouraged to report concerns through our Whistleblowing Policy, with protections in place for those who raise issues.

Steps taken

In accordance with section 54(4) of the Modern Slavery Act 2015, CLEAN has taken the following steps during the financial year:

- Conducted reviews of supplier controls and audit findings.
- Secured commitments from suppliers that contracts will not be awarded where modern-slavery safeguards are not demonstrated.
- Undertaken assessments of our services to identify potential modern-slavery risks.
- Reviewed independent third-party audit reports confirming that our major overseas supplier meets required labour standards and shows no evidence of forced labour or child labour.

To our knowledge, CLEAN has not conducted business with any organisation found to be involved in modern slavery.

Our employees

All CLEAN employees are based in the UK. We comply with National Minimum Wage requirements and minimise the use of agency labour. We adhere fully to UK employment law.

Approval

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and relates to the financial year ending 31 December 2025. It will be reviewed annually.

Signed:


Kevin Godley
Chief Executive Officer

Date of approval: 20 May 2026